Our services

Flader & Young Wealth Consulting Group

Wealth management	Estate planning services and charitable giving	Retirement planning	Risk management and insurance	Cash flow and budget	Assistance to loved ones	Income tax considerations
Asset allocation Time horizon Withdrawal strategies Investment Policy Statement Stock concentration Review investments held outside the firm	Gifting to family and charity Multi-jurisdiction planning Trusts Irrevocable life insurance trusts Charitable services and donor advised funds Estate planning services for unique family situations Ultra-high net worth strategies (RBC Echelon)	Retirement goal setting (RBC WealthPlan) Social Security and Medicare Business owner solutions IRA contributions and conversions Employer-sponsored plans and 401(k)s Annuities and pensions RMDs and withdrawal strategies Self-employed retirement plans	Review of existing policies Life insurance needs Long-term care insurance Disability insurance Liability coverage	Income sources Expenses and budgeting Debt management One-time expenses Planned large expenses Emergency funding Dollar cost averaging Mortgage review Lines of credit	Gifting Education planning Caring for elderly 529 College savings plans Roth IRAs for children UGMA/UTMA	Review of cost basis Review realized gains Carry forward losses Tax-loss harvesting Deductions and credits Potential Roth conversions Health Savings and Flexible Spending accounts

Concierge service

- · Coordinate with other advisors such as your attorneys and accountants
- Hold regular meetings and see that all planning is well coordinated and implemented
- · Maintain copies of documents such as insurance policies, estate planning and legal documents, and tax returns.

Investment and insurance products offered through RBC Wealth Management are not insured by the FDIC or any other federal government agency, are not deposits or other obligations of, or guaranteed by, a bank or any bank affiliate, and are subject to investment risks, including possible loss of the principal amount invested.

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